## SM-S94-3

At its meeting of March 14, 1994, the Academic Senate approved the following Senate Managemen Resolution presented by Cecilia Mullen for the Organization and Government Committee.

## FACULTY REPRESENTATION

- Whereas, The definition of "faculty" in the Academic Senate Constitution and By-Laws is so broad that i permits full-time administrators to vote as faculty and serve as faculty representatives, creating a potential conflict of interest, and
- Whereas, The definition of "faculty" is broadly phrased as regards university personnel not holding academic titles and now covers a larger number than may have been originally contemplated, and
- Whereas, The existing definitions were all originally adopted before the establishment of collective bargaining, which has drawn more precise distinctions between the various segments of the university; now, therefore, be it
- Resolved, 1. That the Constitution and By-Laws should be revised to prevent full-time administrators (Management Personnel Plan) from serving simultaneously as faculty representatives;

2. That the categories of university personnel not holding academic rank (i.e., Professor Associate Professor, Assistant Professor, Instructor, Lecturer) classified as faculty for purposes of voting for and serving as faculty representatives should be limited to coaches, librarians, and counsellors, and other Student Services Professionals;

3. That the Organization and Government Committee is requested to review the Constitution and By-Laws and to recommend such changes as the committee believes are appropriate to implemen this resolution.